

# Climate equality, diversity and inclusion

Kalie Weninger

**Judy Ling Wong** 

Dr Emma Geen

Womankind Worldwide

**Black Environment Network** 

Bristol Climate and Nature Partnership



# Womankind Worldwide Kalie Weninger



The Intersection of Women's Rights & Climate Change





### Women's Rights & Climate Justice

- Women, particularly those in the Global South, face heightened vulnerability to climate change, especially in the wake of climate-related disasters
- Climate change impacts the health, wellbeing and economic security of women
- Despite being the smallest contributors, women in the Global South are most vulnerable to the impacts of climate change
- Despite this vulnerability, they are too often not given voice in key decision-making
- However, women have a long history of being leaders in the climate movement and have the power to be agents of change





### Womankind's Climate Justice Work

- We support diverse feminist movements, women's rights organisations and activists by:
  - Funding women-led climate justice advocacy
  - > Spreading awareness of issues facing women in our focus countries
  - Partnering with womenled climate justice organisations,
  - Funding women's rights organisations to attend global convenings
  - Providing emergency response grants in the wake of clim ate disasters







Photo: Shyleen Momanyi,

#### Feminist Climate Justice Work in Action

#### CLIMATE-DISASTER RESPONSE

- Young Women's Leadership Institute & ICA Foundation, Kenya
  - ▶ Women -led emergency response in the wake of catastrophic flooding
  - Funding to provide safe temporary shelter for LaBfQcted women and girls
- National Indigenous Women's Federation, Nepal
  - Preventing SGBV following the 2023 earthquake

#### **CLIMATE ADVOCACY**

- National Association of Professional Environmentalists (NAPE) & National Association for Women's Action in Development (NAWAD), Uganda
  - > Strengthen the Ugandan ecofeminist movement
  - Protect women's land rights, encourage land ownership and to advocate for policy change
  - Urgent action due to East Africa crude oil pipeline



### Take Action

- Support women -led clim ate organisations and activists
- Ensure women, especially those from the Global South, are represented in decision-making
- Fund these organisations with quality long-term, flexible funding



PHOTO: Women protesting with NAW AD in Katatyer Village, Uganda



### THANK YOU



# Black Environment Network Judy Ling Wong

### Black Environment Network

Working across diverse sectors for multicultural environmental participation

BEN uses the word 'Black' symbolically, recognising that the black communities are the most visible of all ethnic groups. We work with white, black and other ethnic communities

A network of individuals and organisations working for change



## "There is no such thing as a purely environmental initiative

A so-called purely environmental initiative is one that has rejected its social, cultural and economic dimensions."

Judy Ling Wong 1987



9 Things you can do about Climate Change Grantham Institute



**Building Infrastructure for Diversity Equality and Inclusion** 

# Making Inclusive Policy-Making Visible Strengthening the Policy Position Representation Engagement Provision



# Bristol Climate and Nature Partnership Dr Emma Geen

### Dr Emma Geen









### Key principles for disability inclusion

- 1. Nothing about us without us,
- 2. Remove existing barriers,
- 3. Don't shame or punish us if we can't take the environmental choice.



### Just Transition Declaration principles

- 1. Centring the expertise of disadvantaged communities at every step of the journey,
- 2.Good future-proof jobs for everyone,
- 3. Empowering disadvantaged communities to take climate and ecological action,
- 4. Supporting individual change through system change,
- 5. Fair distribution of costs and benefits,
- 6. Prioritising accessible communication,
- 7.Standing in solidarity with those experiencing the worst climate and ecological impacts across the globe,
- 8. Building inclusive resilience,
- 9.Infrastructure for all,
- 10. Embedding the process internally and at the beginning.



## Thank you

Kalie Weninger

**Judy Ling Wong** 

Dr Emma Geen

Womankind Worldwide

**Black Environment Network** 

Bristol Climate and Nature Partnership