**Manchester Carers Network Learning and Development Programme Sessional Worker**

**Sessional Worker Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Assessment** |
| **Qualifications/****Experience** | Maths and English at grades C or aboveAt least one-year experience of working with and supporting adults and families e.g. in social work,health, education, voluntary sector settingsExperience of supporting vulnerable people to achieve their goals | Experience of being a carer or using the services of a carers support organisationExperience of working with carersExperience of support planning with vulnerable people | Application/Interview/Documents |
| **Skills and Abilities** | Excellent verbal and written communication skillsAbility to work in partnership with other professionals/agencies and a range of stakeholdersGeneral IT competence including word-processing and using e-mailsAbility to engage with carers and provide practical advice and assistanceAbility to plan and manage own workload including setting priorities and managing time effectively | The ability to build and maintain relationships with key stakeholders.Experience of presenting information in a variety of formats for different audiences. | Application/Interview |
| **Knowledge** | A robust understanding of SafeguardingUnderstanding and awareness of the needs of adult carers and their familiesKnowledge of structure of community care, health and voluntary sectorKnowledge of issues which affect carersAn understanding of, and demonstrable commitment to ensuring equal opportunity  | Knowledge of Health and Social care legislation as it relates to carers.A good knowledge of agencies, organisations and professionals within Manchester.An understanding of mental health and wellbeing. | Application/Interview |
| **Values and Personal Attributes** | A commitment to Gaddum Centre valuesA commitment to equality and diversityFlexible and positive work ethicThe post holder must display integrity, honesty and good judgement | Knowledge of Gaddum Centre and its servicesPrevious experience of being a sessional worker | Application/Interview |
| **Other requirements** | Ability to travel independently across ManchesterFlexible approach to working hours and ability to work unsociable hours to meet the needs of carers | Use of own car | Application/Interview |